



MINUTES
Board of Directors Regular Meeting Agenda
Oakland School For The Arts

March 30, 2023,
5:00 pm

Meeting Location
530 18th St. Rm. 302
Oakland, Ca. 94612

Board of Directors:

Josefina Alvarado Mena, <i>Chair</i>	Dewayne Walton
Amy Omand	Wei-Ling Huber
Jason Reimann	Sorrel Raino-Tsui
Safia Fasah	Isaac Abid
Karol Suarez, Students of Color Rep.	William Truong, Student Rep.

School Staff

Mike Oz, Executive Director
 Steve Borg, Director of Advancement
 Juju Williams, Operations and Compliance Mngr

**Oakland School for the Arts
 MINUTES Board of Directors Meeting Agenda
 March 30, 2023, 5:00 pm**

TOPIC	WHO
<ul style="list-style-type: none"> Call to order Establishment of Quorum Meeting Norms Land Acknowledgment <p><i>Start 5:15 Amy, Safia, Isaac, Sorrel, Josefina</i></p>	Josefina Alvarado Mena
<ul style="list-style-type: none"> Public Comment on Non Agenda Items (<i>not to exceed 5 minutes</i>) <p><i>No comment</i> <i>Members of the public may request to speak on items related to school business. The board is not able to respond to public comment on non-agenda items.</i></p>	Josefina Alvarado Mena
<p>Student Report</p> <ul style="list-style-type: none"> Public Comment Board Discussion <p><i>Mike Oz- gave student report, Karol is on a fieldtrip. Williams received acceptance letters and went home to celebrate with family.</i></p>	William Truong Karol Suarez
<p>CLOSED SESSION</p> <ol style="list-style-type: none"> <i>CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Gov. Code Section 54956.9(d)(2)): One Matter</i> <i>CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6): Agency designated representative: Justin Otto Sceva; Employee Organization: COSATS</i> 	
<ul style="list-style-type: none"> Reestablish Quorum Report out on Actions Taken in Closed Session; as applicable <p><i>6:43 Amy Safia, Isaac, Josefina</i></p>	Josefina Alvarado Mena

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<p><i>No Business to report</i></p>	
<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve New Meeting/Committee Schedule • Approval of Board Minutes 2/23 • Approve Addition of Secondary Bank Account at Chase • Resolution to Approve Implementation of Supplemental COVID Leave Benefit No. <u>2023-004</u> • Resolution to Approve Document Retention and Destruction Policy No. <u>2023-005</u> <p><i>Ms. Yan: thanks for getting the supplemental leave on the agenda</i> <i>Kinblad: Concern with starting Jan 1 but coverage not happening until 3/1</i> <i>Oz: Explained 3/1 retro</i></p> <p><i>Safia Motion, Wei-ling 2nd</i> <i>All: YAY Amy, Safia, Isaac, Josefina</i></p>	<p>Josefina Alvarado Mena</p>
<p>COSATS Report</p> <ul style="list-style-type: none"> • Public Comment <i>None</i> • Board Discussion <p><i>Report given by Andrew Junge</i> <i>Would like to meet earlier. Before closed session preferred</i> <i>Happy to get our contract. Salary raise is welcomed but still need more consideration due to COL. Longest serving staff is lowest paid, mostly people of color. Thank you to Wei-ling for pointing out that we were not involved in the process of selecting the ED.</i> <i>We want to see the board spend more time with teacher and faculty.</i> <i>We request that one of the vacant seats be given to COSATS unit.</i></p>	<p>COSATS Rep</p>
<p>Discussion and possible action authorizing the Board Chair to enter into a Retention Agreement with Sloan Sakai Yeung & Wong, LLP to serve as General Counsel for Oakland School for the Arts</p> <ul style="list-style-type: none"> • Public Comment <i>None, Junge feel that Justin is a value to OSA</i> • Board Discussion <i>Board and OSA leadership worked a process with Safia and Dewayne and Oz to talk about different firms. we recommend that we engage this firm as out general counsel.</i> <p><i>Motion: Amy 2nd Safia(?)</i> <i>All vote Yay Amy, Safia, Isaac, Josefina</i></p>	<p>Josefina Alvarado Mena</p>
<p>Discussion of Proposed Amendments to OSA By-Laws</p> <ul style="list-style-type: none"> • Public Comment <i>Anseth-Teacher representative in the Bylaws</i> <p><i>Josefina-Governance is reviewing this requiet. Looking in to requiemnts</i></p> <ul style="list-style-type: none"> • Board Discussion 	<p>Jason Reimann</p>

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<p><i>Mike provided quick overview. Jason and Dewayne edit the draft of the Bylaws. More recently Justin have supported with legal input. Key focus -A lot of attention to Parent Board Member(s). Reducing the number of committees. Conflict of interest- this need work!</i></p> <p><i>Josefina- helpful to italicized new language (new edits to draft)</i></p> <p><i>Junge: what are the limitations and how can we work around them. (speaking to teachers being board members)</i></p> <p><i>Josefina- Defer to Justin</i></p> <p><i>Justin- If there is a financial interest you cannot be on the board via the Brown Act. if related to your own contract you cannot be apart of the meeting. There is a fuzzy area.</i></p> <p><i>Junge: can we do more homework on this information</i></p> <p><i>Anseth: thank you for answering my questions. Past boards have not done that .</i></p> <p><i>Justin: Public vs Charter rules are different, if more understanding is needed we can discuss.</i></p> <p><i>Isaac: There is efficiency and less strain fo rnot having numerous committees</i></p> <p><i>Josefina; Send redline of bylaw changes</i></p>	
<p>Dismissal 7:07</p>	<p>Josefina Alvarado Mena</p>

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Meeting Norms

- The Board recognizes the importance of all stakeholder voices at OSA. Collaboration and community are essential to the viability of our school.
- The purpose of this meeting is for our board of directors to meet with each other and conduct school business, as well as to receive input from the school staff and the community via public comment.
- Public comment may be made on topics that relate to the school. After hearing a report, members of the public have the opportunity to offer comments in a designated time prior to the board discussion of that agenda item. Outside of public comment, members of the public are also welcome to observe the meeting.
- During virtual meetings, please use the raise hand function to make public comment. If you cannot use the raise hand function you can sign up for public comment in the chat. We want to be sure to see all the sign ups so keeping the chat clear when public comment signups are being called for is appreciated. You may sign up for public comment at any time prior to the conclusion of public comment for that agenda item. You do not need to wait for public comment to be called to sign up, and may sign up for public comment during the presentation of the report or at any time prior. You are not required to include your name with the comment. If you wish to remain anonymous, for ease of identifying speakers, please provide a unique, and appropriate, pseudonym.
- To protect student and employee privacy, please refrain from using the name or any information that could imply the identity of any student or employee.
- the Board Chair may institute a reasonable time limit for all speakers prior to the beginning of public comment. To be sure of hearing from a variety of people, minutes may not be transferred to other speakers.
- The board cannot respond to public comment on non-agenda items. This does not mean the board is not listening.
- Staff will do our best to respond to chat comments throughout the meeting but may not be able to respond to every single one. To be sure your comments are heard by board members, please sign up for public comment. If the comment thread becomes harassing or abusive or includes any information that could imply the identity of any student or employee, staff reserves the right to turn off the chat feature at its discretion.

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- We strive to be a learning community that learns from each other. We are also a community comprised of people who care very deeply about the school. We recognize that all voices are not treated equally in our society but aim to value and respect all voices equally in this forum. We may have different ideas of how to achieve goals, and we may feel passionately about our points of view. This needs to be a safe space for a variety of opinions. Finally, we address each other in a respectful manner to foster collaboration, build community, and to model good citizenship to our students.
- For clarification on the recording, board members should please state their names prior to speaking.
- The meeting is being recorded and the audio is posted on the school website.

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OSA Land Acknowledgement

OSA is situated on Huichin, the unceded territories of the Chochenyo-speaking Lisjan Ohlone peoples, who have lived upon this land since the beginning of time. Indigenous peoples-- in California, the Americas, and around the world--are still here.

OSA recognizes the historic genocide and ethnic cleansing inflicted upon Indigenous peoples in California and the Americas, including their forced removal from ancestral lands, and the deliberate and systematic destruction of their communities and culture. These conditions are ongoing and Indigenous people have been fighting against cultural erasure and for their sovereignty since the beginning of colonization.

To this end, we as a community strive to honor the Indigenous members of our community, uplift their voices and contributions to arts and culture, center Indigenous peoples' worldviews in our classrooms, and support Indigenous sovereignty everywhere.

This land acknowledgement is a small act in supporting Indigenous communities and centering the Justice, Equity, Diversity, and Inclusion work within the Oakland School for the Arts. Solidarity with Indigenous nations can include:

- 1) Donating time and money to Indigenous-led organizations;
- 2) Amplifying the voices of Indigenous people leading grassroots change movements; and
- 3) Returning land.

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